

## Employees by grade - Age

**2023**

| Grade         | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|---------------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| <b>A</b>      | 0           | 1           | 0           | 0           | 0           | 0        | 0       | 1     |
| <b>B</b>      | 0           | 8           | 11          | 11          | 5           | 0        | 0       | 35    |
| <b>C</b>      | 0           | 6           | 10          | 8           | 8           | 0        | 0       | 32    |
| <b>D</b>      | 1           | 1           | 4           | 2           | 1           | 1        | 0       | 10    |
| <b>E</b>      | 2           | 14          | 20          | 13          | 12          | 1        | 0       | 62    |
| <b>F</b>      | 2           | 11          | 14          | 9           | 8           | 1        | 0       | 45    |
| <b>G</b>      | 2           | 40          | 38          | 40          | 23          | 1        | 0       | 144   |
| <b>H</b>      | 2           | 33          | 45          | 33          | 16          | 3        | 0       | 132   |
| <b>I</b>      | 1           | 18          | 33          | 24          | 15          | 2        | 0       | 93    |
| <b>J</b>      | 0           | 6           | 18          | 13          | 6           | 1        | 0       | 44    |
| <b>K or L</b> | 0           | 3           | 7           | 6           | 4           | 0        | 0       | 20    |

**1 January 2022 to 31 December 2022**

| Grade         | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 years plus | Unknown | Not Specified |
|---------------|----------|----------|----------|----------|----------|---------------|---------|---------------|
| <b>A or B</b> | 15       | 18       | 8        | 5        | 5        | 2             | 0       | 0             |
| <b>C</b>      | 4        | 24       | 11       | 6        | 4        | 1             | 0       | 0             |
| <b>D</b>      | 1        | 4        | 2        | 3        | 3        | 0             | 0       | 0             |
| <b>E</b>      | 5        | 29       | 25       | 11       | 11       | 0             | 0       | 0             |
| <b>F</b>      | 1        | 13       | 22       | 5        | 6        | 1             | 0       | 0             |
| <b>G</b>      | 1        | 37       | 58       | 36       | 27       | 1             | 0       | 0             |
| <b>H</b>      | 0        | 30       | 46       | 50       | 18       | 4             | 0       | 0             |
| <b>I</b>      | 0        | 18       | 38       | 33       | 14       | 2             | 0       | 0             |
| <b>J</b>      | 0        | 1        | 18       | 20       | 7        | 1             | 0       | 0             |
| <b>K or L</b> | 0        | 0        | 3        | 12       | 6        | 0             | 0       | 0             |
| <b>Total</b>  | 27       | 174      | 231      | 181      | 101      | 12            | 0       | 0             |

**01 January 2021 to 31 December 2021**

| Pay grade | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|-----------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| A         | 0           | 0           | 0           | 0           | 0           | 0        | 0       | 0     |
| B         | 14          | 21          | 10          | 10          | 5           | 1        | 0       | 61    |

|        |   |    |    |    |    |   |   |     |
|--------|---|----|----|----|----|---|---|-----|
| C      | 7 | 18 | 5  | 9  | 3  | 2 | 0 | 44  |
| D      | 0 | 7  | 2  | 3  | 3  | 0 | 0 | 15  |
| E      | 0 | 25 | 26 | 11 | 7  | 0 | 0 | 69  |
| F      | 1 | 18 | 24 | 5  | 6  | 1 | 0 | 55  |
| G      | 1 | 46 | 53 | 41 | 22 | 2 | 0 | 165 |
| H      | 1 | 24 | 47 | 35 | 22 | 6 | 0 | 135 |
| I      | 0 | 12 | 40 | 31 | 13 | 1 | 0 | 97  |
| J      | 0 | 3  | 15 | 18 | 8  | 1 | 0 | 45  |
| K or L | 0 | 0  | 5  | 9  | 5  | 0 | 0 | 19  |

### 01 January 2020 to 31 December 2020

| Pay grade | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|-----------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| A         | 0           | 0           | 0           | 0           | 0           | 0        | 0       | 0     |
| B         | 22          | 20          | 5           | 8           | 6           | 2        | 0       | 63    |
| C         | 5           | 24          | 6           | 9           | 5           | 1        | 0       | 50    |
| D         | 0           | 6           | 4           | 3           | 4           | 0        | 0       | 16    |
| E         | 1           | 31          | 26          | 11          | 6           | 0        | 0       | 75    |
| F         | 1           | 16          | 25          | 7           | 8           | 0        | 0       | 57    |
| G         | 1           | 26          | 45          | 41          | 24          | 1        | 0       | 158   |
| H         | 1           | 16          | 51          | 34          | 21          | 4        | 0       | 127   |
| I         | 0           | 15          | 33          | 36          | 10          | 0        | 0       | 94    |
| J         | 0           | 4           | 14          | 18          | 3           | 0        | 0       | 39    |
| K or L    | 0           | 0           | 5           | 7           | 6           | 0        | 0       | 18    |

### 01 January 2019 to 31 December 2019

| Pay grade | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|-----------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| A         | 0           | 0           | 0           | 0           | 0           | 0        | 0       | 0     |
| B         | 17          | 15          | 7           | 8           | 5           | 2        | 0       | 54    |
| C         | 3           | 26          | 6           | 19          | 3           | 0        | 0       | 48    |
| D         | 1           | 8           | 2           | 3           | 1           | 0        | 0       | 15    |
| E         | 6           | 26          | 24          | 11          | 6           | 0        | 0       | 73    |
| F         | 2           | 19          | 21          | 7           | 7           | 0        | 0       | 56    |
| G         | 2           | 49          | 50          | 47          | 24          | 1        | 0       | 173   |
| H         | 0           | 19          | 38          | 27          | 15          | 3        | 0       | 102   |
| I         | 0           | 13          | 33          | 37          | 6           | 0        | 0       | 89    |
| J         | 0           | 4           | 14          | 14          | 3           | 0        | 0       | 35    |
| K or L    | 0           | 0           | 6           | 7           | 5           | 0        | 0       | 18    |

## 01 January 2018 to 31 December 2018

| Pay grade | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|-----------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| A         | 0           | 0           | 0           | 0           | 0           | 0        | 0       | 0     |
| B         | 11          | 11          | 8           | 8           | 3           | 2        | 0       | 43    |
| C         | 3           | 23          | 9           | 7           | 3           | 0        | 0       | 45    |
| D         | 2           | 5           | 1           | 4           | 1           | 0        | 0       | 13    |
| E         | 8           | 27          | 18          | 11          | 4           | 0        | 0       | 68    |
| F         | 0           | 20          | 16          | 5           | 4           | 0        | 0       | 45    |
| G         | 1           | 54          | 55          | 54          | 20          | 0        | 0       | 184   |
| H         | 0           | 16          | 29          | 20          | 7           | 2        | 0       | 74    |
| I         | 1           | 10          | 32          | 30          | 7           | 0        | 0       | 80    |
| J         | 0           | 2           | 16          | 16          | 4           | 0        | 0       | 38    |
| K or L    | 0           | 0           | 6           | 5           | 7           | 0        | 0       | 18    |

## 01 January 2017 to 31 December 2017

| Pay grade | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|-----------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| A         | 0           | 0           | 0           | 0           | 0           | 0        | 0       | 0     |
| B         | 11          | 16          | 6           | 9           | 5           | 2        | 0       | 49    |
| C         | 4           | 28          | 12          | 9           | 3           | 0        | 0       | 56    |
| D         | 1           | 7           | 5           | 2           | 1           | 0        | 0       | 16    |
| E         | 3           | 30          | 22          | 9           | 3           | 0        | 0       | 67    |
| F         | 2           | 28          | 18          | 15          | 5           | 0        | 0       | 68    |
| G         | 1           | 53          | 61          | 49          | 11          | 0        | 0       | 175   |
| H         | 0           | 12          | 31          | 20          | 6           | 2        | 0       | 71    |
| I         | 0           | 13          | 30          | 31          | 7           | 0        | 0       | 81    |
| J         | 0           | 1           | 16          | 16          | 3           | 0        | 0       | 36    |
| K or L    | 0           | 0           | 7           | 4           | 7           | 0        | 0       | 18    |

## 01 January 2016 to 31 December 2016

| Pay grade | 16 - 24 yrs | 25 - 34 yrs | 35 - 44 yrs | 45 - 54 yrs | 55 - 64 yrs | 65 + yrs | Unknown | Total |
|-----------|-------------|-------------|-------------|-------------|-------------|----------|---------|-------|
| A         | 0           | 0           | 0           | 0           | 0           | 0        | 0       | 0     |
| B         | 10          | 19          | 8           | 7           | 4           | 2        | 0       | 50    |
| C         | 5           | 24          | 12          | 8           | 4           | 0        | 0       | 53    |
| D         | 0           | 4           | 4           | 3           | 2           | 0        | 0       | 13    |
| E         | 6           | 30          | 20          | 8           | 2           | 0        | 0       | 66    |
| F         | 1           | 28          | 13          | 15          | 4           | 0        | 0       | 61    |

|        |   |    |    |    |    |   |   |     |
|--------|---|----|----|----|----|---|---|-----|
| G      | 0 | 49 | 64 | 44 | 11 | 1 | 0 | 169 |
| H      | 0 | 11 | 28 | 16 | 7  | 2 | 0 | 64  |
| I      | 1 | 18 | 33 | 25 | 6  | 0 | 0 | 83  |
| J      | 0 | 2  | 10 | 12 | 2  | 0 | 0 | 26  |
| K or L | 0 | 0  | 8  | 6  | 6  | 0 | 0 | 20  |

### 01 January 2015 to 31 December 2015

| Pay grade | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65+ | Total |
|-----------|----------|----------|----------|----------|----------|-----|-------|
| A         | 0        | 0        | 0        | 0        | 0        | 0   | 0     |
| B         | 15       | 24       | 12       | 11       | 6        | 1   | 69    |
| C         | 6        | 14       | 8        | 8        | 3        | 0   | 39    |
| D         | 1        | 2        | 2        | 2        | 1        | 0   | 8     |
| E         | 5        | 33       | 11       | 8        | 3        | 0   | 60    |
| F         | 1        | 23       | 15       | 19       | 7        | 0   | 65    |
| G         | 0        | 49       | 69       | 42       | 9        | 1   | 170   |
| H         | 0        | 18       | 30       | 18       | 8        | 2   | 76    |
| I         | 0        | 16       | 27       | 25       | 6        | 0   | 74    |
| J         | 0        | 1        | 9        | 10       | 1        | 0   | 21    |
| K or L    | 0        | 0        | 5        | 8        | 5        | 0   | 18    |

### 01 January 2014 to 31 December 2014

| Pay grade | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65+ | Total |
|-----------|----------|----------|----------|----------|----------|-----|-------|
| A         | 0        | 1        | 0        | 0        | 0        | 0   | 1     |
| B         | 13       | 24       | 18       | 6        | 9        | 1   | 71    |
| C         | 11       | 14       | 5        | 10       | 2        | 0   | 42    |
| D         | 0        | 5        | 2        | 2        | 0        | 0   | 9     |
| E         | 4        | 40       | 11       | 7        | 2        | 0   | 64    |
| F         | 0        | 27       | 16       | 19       | 8        | 0   | 70    |
| G         | 1        | 47       | 56       | 32       | 8        | 1   | 145   |
| H         | 0        | 17       | 24       | 16       | 9        | 1   | 67    |
| I         | 1        | 17       | 34       | 29       | 6        | 0   | 87    |
| J         | 0        | 0        | 6        | 8        | 0        | 0   | 14    |
| K or L    | 0        | 0        | 3        | 8        | 4        | 0   | 15    |

### 01 January 2013 to 31 December 2013

| Pay grade | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65+ | Total |
|-----------|----------|----------|----------|----------|----------|-----|-------|
| A         | 0        | 2        | 0        | 0        | 1        | 0   | 3     |
| B         | 21       | 24       | 21       | 7        | 8        | 1   | 82    |

|        |   |    |    |    |    |   |     |
|--------|---|----|----|----|----|---|-----|
| C      | 1 | 5  | 3  | 4  | 3  | 0 | 16  |
| D      | 0 | 3  | 2  | 2  | 0  | 0 | 7   |
| E      | 5 | 49 | 10 | 8  | 2  | 0 | 74  |
| F      | 0 | 22 | 16 | 21 | 8  | 0 | 67  |
| G      | 0 | 42 | 54 | 24 | 8  | 2 | 130 |
| H      | 0 | 17 | 20 | 16 | 10 | 0 | 63  |
| I      | 1 | 19 | 30 | 27 | 9  | 1 | 87  |
| J      | 0 | 0  | 5  | 5  | 0  | 0 | 10  |
| K or L | 0 | 0  | 3  | 10 | 2  | 0 | 15  |