



## **Sam Ulegede**

### **Employee**

### **401012**

**[Employee-related decision Date: 21 October 2025](#)**

### **Decision - Employee-related decision**

Outcome: Approval of employment (section 43)

Outcome date: 21 October 2025

Published date: 4 December 2025

### **Firm details**

#### **Firm or organisation at date of publication and at time of matters giving rise to outcome**

Name: Gans & Co Solicitors LLP

Address(es): 214-216 Rye Lane, Peckham, LONDON, SE15 4NL

Firm ID: 489594

### **Outcome details**

This outcome was reached by SRA decision.

#### **Decision details**

Gans & Co Solicitors LLP has been granted permission under section 43 of the solicitors Act 1974 to employ Sam Ulegede as a caseworker within the family law department subject to the following conditions:

1. Mr Ulegede will be directly supervised by Emmanuel Ganiga (SRA number 358494) and in his absence by Sabian Syl Tucker (SRA number 230694), both of whom are solicitors and managers of Gans & Co Solicitors LLP.
2. Mr Ulegede's employment at Gans & Co Solicitors LLP is limited to that as outlined in the firm's initial application dated 22 May 2025, their subsequent email dated 1 September 2025 and the attached job description. This is with the exception of the following conditions.
3. Mr Ulegede will attend weekly face-to-face file reviews with Dr Ganiga, or in his absence with Ms Syl Tucker.
4. Mr Ulegede will not have sole conduct of any cases.



5. Mr Ulegede will not have direct initial contact with or take any new instructions from clients.
6. All of Mr Ulegede's outgoing correspondence relating to cases must first be vetted by Dr Ganiga, or in his absence by Ms Syl Tucker.
7. Mr Ulegede will not be responsible for instructing Counsel on any matters.
8. The SRA is immediately informed of any proposed variation in Mr Ulegede's duties or his supervision arrangements. Any variation must not take place until permission is granted by the SRA.
9. This approval will end on the expiry of Mr Ulegede's employment with the firm. Any intended return to the firm or employment at any other firm will require a new application for approval.

#### **Reasons/basis**

Sam Ulegede was made subject to an order under section 43 of the Solicitors Act 1974 on 16 April 2025. In accordance with section 43 of the Solicitors Act 1974, any solicitor wishing to employ or remunerate him in connection with their practise as a solicitor must obtain our approval.

The SRA is satisfied that the above employment will not put public confidence in the administration of justice and the provision of legal services or the interests of clients at risk

#### **Employee-related decision Date: 16 April 2025**

### **Decision - Employee-related decision**

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 16 April 2025

Published date: 29 September 2025

### **Firm details**

#### **Firm or organisation at time of matters giving rise to outcome**

Name: Gans & Co Solicitors LLP

Address(es): 214-216 Rye Lane, Peckham, London, SE15 4NL

Firm ID: 489594

### **Outcome details**

This outcome was reached by SRA decision.

#### **Decision details**



## **Summary of decision**

Mr Ulegede submitted information to the Court which misled the Court into believing that the firm for which Mr Ulegede was working was acting for the applicant in the case. Mr Ulegede also indicated to the instructed Counsel that the firm was representing the client. This was untrue as Mr Ulegede had undertaken the case in his personal capacity. Mr Ulegede was found to have been dishonest.

The SRA has put restrictions on where and how Mr Ulegede can work in an SRA regulated firm. It was found that:

Mr Ulegede, who is not a solicitor, is or was involved in a legal practice and has occasioned or been a party to an act or default which involved such conduct on his part that it is undesirable for him to be involved in a legal practice in any of the ways described in the order below.

## **The facts of the case**

Mr Ulegede sent an email to the Court from the email address of the firm for which he worked containing a Notice of Acting and asking that the firm be put on record. The firm was not instructed and the email was sent without the firm's knowledge. Mr Ulegede was dealing with the case in his personal capacity. Mr Ulegede also represented to Counsel that the firm was acting for the applicant.

## **Decision on outcome**

An order pursuant to section 43(2) of the Solicitors Act 1974 was imposed as Mr Ulegede's conduct meant that it was undesirable for him to be involved in a legal practice without the SRA's prior approval.

Mr Ulegede's conduct was serious because he was dishonest, and his conduct has the potential to damage public trust and confidence in the profession. Mr Ulegede was also ordered to pay a proportion of the SRA's costs of £600.

## **What our Section 43 order means**

- i. no solicitor shall employ or remunerate him in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate him in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate him;
- iv. no manager or employee of a recognised body shall employ or remunerate him in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit him to be a manager of the body; and

- vi. no recognised body or manager or employee of such a body shall permit him to have an interest in the body except in accordance with the SRA's prior written permission.

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