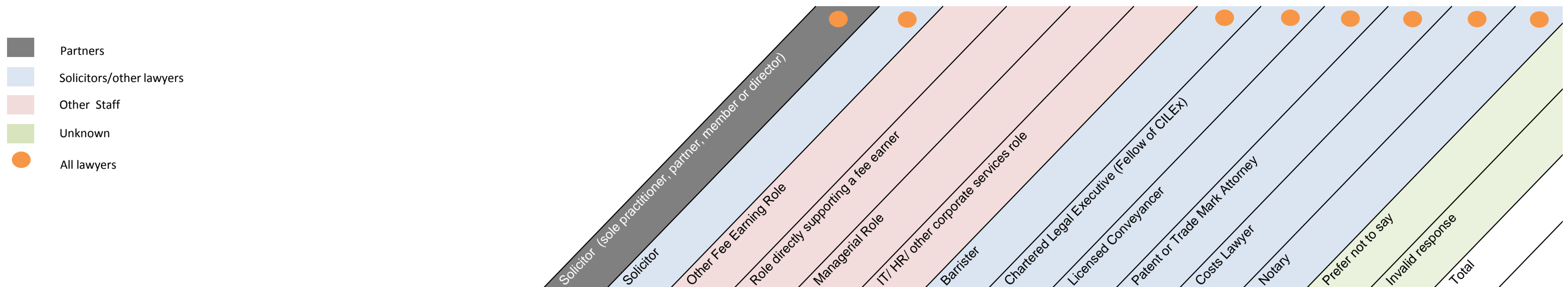


Raw firm diversity data as at 31 October 2015



Total Individuals	26,547	39,826	25,612	38,041	8,641	21,119	474	2,783	463	75	217	76	5,637	1,744	171,255
<b>Age</b>															
16 - 24	40	518	5,552	5,596	136	2,512	3	47	7	1	18	14	661	118	15,223
25 - 34	1,524	20,278	11,808	8,226	1,476	6,312	113	618	92	26	79	10	821	259	51,642
35 - 44	8,107	10,211	3,563	7,269	2,841	5,237	150	840	112	27	51	12	694	271	39,385
45 - 54	9,127	4,277	2,434	8,945	2,560	4,121	114	702	131	10	40	9	712	280	33,462
55 - 64	5,487	2,237	1,289	5,523	1,185	2,102	51	424	79	5	21	10	461	229	19,103
65+	1,153	788	293	1,020	189	366	19	51	15	3	3	17	129	57	4,103
Prefer not to say	823	1,064	439	1,154	161	256	20	76	16	-	4	4	2,085	107	6,209
Invalid response	286	453	234	308	93	213	4	25	11	3	1	-	74	423	2,128
<b>Gender</b>															
Female	8,473	22,562	16,676	34,084	5,109	13,980	179	2,106	356	46	102	32	2,709	983	107,397
Male	17,306	16,343	8,420	3,239	3,409	6,890	272	612	93	26	110	39	880	247	57,886
Prefer not to say	620	651	358	545	101	151	19	44	9	-	4	4	1,971	95	4,572
Invalid response	148	270	158	173	22	98	4	21	5	3	1	1	77	419	1,400
<b>Disability</b>															
Individuals with a disability according to the definition of the Equality Act															
No	756	1,051	773	1,215	292	680	15	85	5	2	9	2	132	56	5,073
Prefer not to say	23,393	34,735	22,854	34,183	7,673	17,971	420	2,552	425	67	194	70	3,413	1,156	149,106
Invalid response	1,317	1,839	1,102	1,265	274	1,077	32	87	15	1	9	3	1,992	104	9,117
<b>Individuals whose day to day activities are limited because of a health problem or disability</b>															
Day to day activities limited a lot	154	269	109	211	54	100	6	10	1	-	2	-	35	12	963
Day to day activities limited a little	761	996	706	1,216	223	484	15	92	8	1	9	4	150	34	4,699
Prefer not to say	21,364	29,486	19,868	31,236	6,595	14,958	397	2,411	406	48	182	68	3,323	1,101	131,443
Invalid response	1,393	2,179	1,110	1,557	298	1,416	26	91	17	-	11	3	1,998	111	10,210
<b>Ethnicity</b>															
Bangladeshi	126	284	228	118	27	91	3	7	-	-	3	2	26	3	918
Chinese	130	429	227	130	49	129	1	7	2	2	1	-	15	1	1,123
Indian	982	1,767	1,031	671	260	600	16	46	10	2	3	3	89	26	5,506
Pakistani	703	885	1,001	525	127	214	11	16	4	1	3	1	47	17	3,555
Any other Asian background	295	550	307	215	86	196	7	9	4	2	4	-	41	14	1,730
African	311	389	351	226	61	185	5	10	3	1	2	-	30	8	1,582
Caribbean	110	250	207	562	60	334	8	18	1	-	5	-	33	5	1,593
Any other Black background	24	54	64	72	15	65	-	3	-	-	-	-	12	3	312
White and Asian	141	317	189	157	34	96	3	8	-	1	3	1	15	3	968
White and Black African	22	83	63	56	7	38	-	4	-	-	-	-	9	4	286
White and Black Caribbean	42	108	131	177	41	97	4	15	2	1	2	1	25	-	646
White and Chinese	31	77	40	22	10	97	2	3	-	-	-	-	3	-	285
Any other Mixed / multiple ethnic background	153	398	304	338	62	186	13	16	2	-	3	-	34	7	1,516
British / English / Welsh / Northern Irish / Scottish	19,260	27,163	17,373	31,014	6,716	15,319	322	2,407	388	50	165	62	2,939	1,073	124,251
Irish	347	669	244	253	129	214	12	16	3	-	4	-	35	7	1,933
Gypsy or Irish Traveller	17	21	12	8	9	9	2	1	1	-	-	-	10	-	90
Any other White background	1,351	2,502	1,714	1,215	435	1,274	13	49	4	8	9	2	121	36	8,733
Arab	22	94	99	28	7	32	2	1	-	1	-	-	6	-	293
Any other ethnic group	157	255	191	125	43	163	8	7	2	-	1	-	24	9	985
Prefer not to say	1,586	2,104	1,058	1,316	281	642	34	99	32	2	4	2	1,990	103	9,253
Invalid response	737	1,427	778	813	182	1,138	8	41	5	4	5	1	133	425	5,697
<b>Religion or belief</b>															
No religion or belief / Atheist	5,680	11,288	8,397	10,518	2,416	7,036	142	732	105	33	69	22	1,133	310	47,881
Buddhist	133	216	125	156	36	166	8	16	2	-	4	-	28	3	893
Christian	12,717	17,275	10,008	19,113	4,285	8,875	181	1,522	232	25	103	31	1,638	666	76,671
Hindu	487	871	468	297	155	322	7	16	6	1	2	1	54	8	2,695
Jewish	979	838	241	216	110	142	14	23	5	-	3	1	17	13	2,602
Muslim	1,068	1,622	1,649	913	218	437	23	32	9	3	7	3	109	30	6,123
Sikh	360	635	398	244	81	197	4	20	3	1	2	1	32	12	1,990
Any other religion	277	532	498	945	158	588	5	48	8	1	3	1	102	33	3,199
Prefer not to say	3,641	4,223	2,656	4,142	757	1,700	82	295	79	8	18	15	2,422	229	20,267
Invalid response	1,205	2,326	1,172	1,497	425	1,656	8	79	14	3	6	1	102	440	8,934
<b>Sexual Orientation</b>															
Bisexual	138	239	208	206	60	160	6	13	6	1	2	4	39	6	1,088
Gay man	356	628	354	172	134	314	19	14	1	1	5	3	32	6	2,039
Gay woman/lesbian	127	200	139	198	55	109	3	8	-	-	2	1	34	8	884
Heterosexual/straight	21,754	32,951	21,603	33,243	7,464	17,448	379	2,492	399	64	192	61	3,175	1,131	142,356
Other	78	114	109	118	20	64	1	8	-	-	-	-	46	6	564
Prefer not to say	2,690	3,210	1,862	2,649	516	1,250	55	186	44	3	13	6	2,213	148	14,845
Invalid response	1,404	2,484	1,337	1,455	392	1,774	11	62	13	6	3	1	98	439	9,479
<b>School</b>															
Attended UK state school	13,964	21,902	17,340	30,741	6,014	14,865	218	2,347	371	43	168	44	2,845	1,013	111,875
Attended UK Independent / fee-paying school	6,734	8,327	2,938	1,729	958	1,454	136	170	26	9	19	20	277	107	22,904
Attended school outside the UK	1,771	3,293	1,851	1,579	739	1,447	33	59	13	13	14	2	208	64	11,086
Prefer not to say	2,328	3,796	1,673	2,057	412	1,124	72	127	35	3	11	9	2,209	133	13,989
Invalid response	1,750	2,508	1,810	1,935	518	2,229	15	80	18	7	5	1	98	427	11,401
<b>University</b>															
Individuals are first generation of their family to attend University (to study a BA, BSc course or higher)															
Attended University but not as first generation	12,553	15,929	7,967	4,265	2,136	4,042	185	577	64	27	77	27	617	254	48,720
Did not attend University	9,055	16,653	8,242	6,272	2,032	4,466	199	461	66	35	49	11	848	270	48,659
Prefer not to say	1,121	645	5,566	22,245	3,127	8,696	5	1,447	257	5	72	30	1,836	576	45,628
Invalid response	2,203	2,903	2,183	2,490	498	1,289	68	196	52	3	13	7	2,205	155	14,265
<b>Caring responsibilities</b>															
Individuals with primary carer responsibilities for a child or children under 18															
No primary carer responsibilities	7,957	9,404	3,863	8,922	2,497	4,231	115	899	124	14	49	10	855	338	39,278
Prefer not to say	14,526	23,097	17,828	24,718	4,923	12,619	307	1,651	291	52	151	59	2,646	840	103,708
Invalid response	1,698	1,951	1,276	1,395	291	772	33	102	20	2	10	6	2,038	129	9,723
<b>Individuals who give any help or support to</b>															
1 - 19 hours a week	3,675	3,131	2,068	4,450	1,115	1,824	42	393	56	7	26	9	422	155	17,373
20 - 49 hours a week	251	263	232	528	108	227	2	33	5	-	3	3	58	13	1,726
50 or more hours a week	154	125	103	387	72	141	6	25	6	1	-	2	43	14	1,079
No	17,490	27,820	18,770	27,349	5,847	14,225	367	2,058	336	56	159	54	2,820	967	118,318
Prefer not to say	2,476	2,938	1,733	2,495	447	1,169	35	158	31	4	18	7	2,160	151	13,822
Invalid response	2,501	5,549	2,706	2,822	1,052	3,533	22	116	29	7	11	1	134	444	18,927